

## 1

### Current innovation capabilities

- › How are new opportunities found?
- › Do you try and disrupt particular markets? If so, how?
- › How do innovation projects get initiated?
- › How do you scope for new innovation today? Who is in charge of it?

## 2

### Innovation project journey

- › How are R&D inputs and outputs handed out to different BU's or department functions?
- › Any cross-silo collaborations happening?
- › Who chooses or kills ideas to pursue or take forward to market?
- › How do you prioritise new features, functionalities for existing products? Or new ones?
- › When and how do you test innovations with customers
- › How are existing product/service offerings communicated and sold to customers?
- › How are the innovation projects assessed in terms of progress, stage gates & KPI's?
- › What's the average time-span of a new innovation project?
- › How many projects are typically run in parallel?
- › Where do you see bottlenecks? And/or opportunities of improvement?

## 3

### After innovation project journey

- › What happens once you've created a new innovation?
- › How do you transfer over to other BU's?
- › Who defines and tests the business model for new products & services developed?
- › Are there any iterations or changes made to new or existing business model(s) that you're aware of?

## 4

### Innovation culture assessment

- › On a scale from 1-10, how innovative is your company currently?
- › Are you encouraged to try new things if motivated to?
- › How is failure seen within your department? & within the wider company?
- › Would you say you're an inside-out or outside-in company?
- › How has your innovation culture changed and evolved until now?
- › What would your ideal future innovation culture at your company look like?
- › What are your top 3 challenges?
- › What is your current workload generally like?
- › What type of innovation do you focus on mainly?